



COUN 675: Techniques of Counseling Syllabus – Spring 2022

Course Information

Course Title, Number, Section Number: Techniques of Counseling, COUN 675, 001

Term & Year:

Number of Credits: 3 Credits

Course Location: Murphy Center

Dates & Times: Thursdays 3:00 to 6:00 PM

Instructor Information

Name:

Office:

Office Hours:

Phone:

Email:

Class dates:

Location:

Course Description

This course consists of laboratory training in counseling skills and application of major theories of counseling and psychotherapy with a special focus on gender, culture, ethical dilemmas, counselor preparation, and common theoretically-based assessment and case formulation strategies. The course is designed to provide students with the skills necessary to begin a counseling practicum that include the following: counseling micro-skills, intervention strategies, treatment planning, goal setting, and counseling termination. Emphasis is on application of theoretical approaches to counseling strategies. **Prerequisite: 540.**

Methods of Instruction

This course will contain lectures, large and small group discussions role-play demonstrations, recorded sessions, individual evaluation reviews, experiential activities and supervision.

Required and Recommended Course Materials

Course Texts:

Required:

Sommers-Flannigan, J. & Sommers-Flannigan, R. (2018). *Counseling and psychotherapy theories in context and practice: Skills, strategies, and techniques (3rd ed.)*. New Jersey: John Wiley & Sons, Inc.

Recommended:

American Psychological Association. (2010). *Publication Guide of the American Psychological Association* (6th ed.). Washington, DC: Author.

Ward, C. & Reuter, T. (2010). *Strength centered counseling: Integrating postmodern approaches and skills with practice*. Thousand Oaks, CA: Sage Publications.

Interview Lab Password:

Username: coun675

Password: technique

Program Mission

The mission of the Viterbo University counselor education graduate programs is to prepare professional counselors who can build professional helping relationships, provide empirically supported techniques in a variety of settings and integrate the values of contemplation, integrity, hospitality, stewardship, and service into their personal and professional lives.

Course Student Learning Outcomes

Course Objectives (CACREP) As a result of successfully completing this course, the student will gain skills, knowledge and dispositions in order to conduct counseling sessions.

Student Learning Outcomes:

1. Students will construct a philosophy of counseling based on the history and future trends of the profession, professional roles and responsibilities, with an emphasis on ethical practice within the framework of American Counseling Association Ethical Guidelines.
2. Students will prioritize and respond to all aspects of social and cultural diversity, optimizing human development with clients.
3. Students will demonstrate the foundational framework for establishing a therapeutic alliance with clients.

COUN 675 Standards/Assignment Alignment Chart

The curriculum is also designed to enhance a student’s professional identity and counseling skills. The Student Learning Outcomes for this course are aligned with CACREP standards, the WI School Counseling Program Guidelines and the WI Substance Abuse Counseling specialty as explicated through specific assignments as noted below

Student Learning Outcomes	Standards	Assignments
I. Students will construct a philosophy of counseling based on the history and future trends of the profession, professional roles and responsibilities, with an	(2F.1.1.) Self-care strategies appropriate to the counselor role.	Self-care case studies for role play/Lab Assignments

<p>emphasis on ethical practice within the framework of American Counseling Association Ethical Guidelines.</p>	<p>(2.F.1.m.) Counseling supervision models, practices, and processes</p> <p>2.F.5.a <i>theories and models of counseling</i></p> <p>2.F.5.b. <i>a systems approach to conceptualizing clients</i></p>	<p>Skill Packet – Present video and transcription to instructor for supervision.</p> <p>Class presentation activities and lecture</p> <p>Skill Packet (#1 and 3#)</p> <p>Sommers/Flanagan Ch. 12. In class presentation or lecture. Taped role play for systems theory.</p>
<p>2. Students will prioritize and respond to all aspects of social and cultural diversity, optimizing human development with clients</p>	<p>2.F.5.b <i>Attitudes, beliefs, understandings, and acculturative experiences, including specific experiential learning activities designed to foster students' understanding of self and culturally diverse clients</i></p> <p>2.F.5.d <i>the impact of heritage, attitudes, beliefs, understandings, and acculturative experiences on an individual's views of others</i></p>	<p>Skills Packet (#4)</p> <p>Synthesis Paper (#4)</p> <p>Skills Packet (#4 and #5)</p> <p>Synthesis Paper (#4)</p>
<p>3. Students will demonstrate the foundational framework for establishing a therapeutic alliance with clients.</p>	<p>2.F.3.i. <i>ethical and culturally relevant strategies for promoting resilience and optimum development and wellness across the lifespan</i></p> <p>2.F.5.f. <i>counselor characteristics and behaviors that influence the counseling process</i></p> <p>2.F.5.g. <i>essential interviewing, counseling, and case conceptualization skills</i></p>	<p>Skills Packet (#4 and #2)</p> <p>Synthesis Paper (#4)</p> <p>Common Factors Lecture</p> <p>OARS lecture and instruction.</p> <p>Three Skills Packet Supervisions.</p> <p>Skills Packet (#3)</p>

	<p>2.F.5.h. <i>developmentally relevant counseling treatment or intervention plans</i></p>	Treatment Planning assignment for each theory
	<p>2.F.5.i. <i>development of measurable outcomes for clients</i></p>	Counseling Theory presentations and in class presentations
	<p>2.F.5.j. <i>evidence-based counseling strategies and techniques for prevention and intervention</i></p>	Skill Packet (#3, #8)
	<p>2.F.5.n. <i>processes for aiding students in developing a personal model of counseling</i></p>	Informed Consent assignment. Synthesis Paper

COUN 675: Techniques of Counseling
EDUCATIONAL REQUIREMENT FOR STATE OF WI

SAC Education	675
1. <i>Assessment</i>	
2. <i>Counseling</i>	15
3. <i>Case Management</i>	
4. <i>Education</i>	
5. <i>Professional Responsibility</i>	
6. <i>Electives within the performance domains listed above</i>	10
Total	45

Evaluation Method

Student Assessment/Grading

Assessment and grading involves coursework, digitally recorded practice sessions and skill/development counselor assessment. The *Techniques of Counseling* (COUN 675) course includes related readings, active participation in group supervision meetings, skill performance

observations, and narrative assessments. Individual supervision is scheduled for an average of 4 hours per week throughout the course. During the course development of program-appropriate audio/video recordings for use in supervision or live supervision of the student’s interactions with counseling skills is conducted.

- Students will be assessed based on knowledge obtained through the text, digitally recorded sessions, supervision, and class discussions.
- Students will be assessed on their Counselor Competency and Fitness and may be assigned individual tasks for professional development.

Grading Criteria

COUN 675 Assignment Grading Criteria					
Type of Evaluation	Labs	Humanism Tape Packet	Cognitive/Behavioral Tape Packet	Psychodynamic or Brief Therapy Tape Packet	Final Integrative Tape (with Synthesis Paper)
Percentage	18.75%	18.75%	18.75%	18.75%	25%

- A = 95–100%
- B = 84–88%
- C = 74–78%
- D = 64–68%
- AB = 89–94%
- BC = 79–83%
- CD = 69–73%
- F = <64%

Evaluation

Students will be evaluated with regard to the quality and professionalism expected of counseling professionals. Prompt attendance, reflective preparation, peer collaboration, and synthetic thinking are aspects of professional leadership and expected of students throughout the course. Evaluative feedback will occur both informally throughout the semester as well as formally with the course instructor. Recommendation to practicum is dependent on the student competently meeting all course requirements, the absence of ethical misconduct, and the demonstration Counselor Competency and Fitness.

Individual grades are assigned by your instructor and will be influenced by the following factors:

- *Professional attitude, demeanor, and ethical behavior*
- *Quality of counseling sessions with special focus on counseling skills development and application*
- *Amount of personal and professional growth during the semester*
- *Quality and timeliness of all course requirements*
- *Active involvement and preparedness in both individual and group supervision sessions; application of supervision guidance in client role-play sessions.*
- *Depth of self-evaluation regarding professional strengths and “growing edges”*
- *Instructor evaluation*

Counselor Competency and Fitness

Viterbo University is obligated to hold our students to the highest professional, personal, and ethical standards and to respond when those standards are compromised. The 2014 American Counseling Association Code of Ethics, in Section F.5.b, states in part,

Students and supervisees monitor themselves for signs of impairment from their own physical, mental, or emotional problems and refrain from offering or providing professional services when such impairment is likely to harm a client or others. They notify their faculty and/or supervisors and seek assistance for problems that reach the level of professional impairment, and, if necessary, they limit, suspend, or terminate their professional responsibilities until it is determined that they may safely resume their work. (ACA, 2014, p. 13).

Section F.9.b states in part,

Counselor educators, through ongoing evaluation, are aware of and address the inability of some students to achieve counseling competencies. Counselor educators do the following: assist students in securing remedial assistance when needed, seek professional consultation and document their decision to dismiss or refer students for assistance, and ensure that students have recourse in a timely manner to address decisions requiring them to seek assistance or to dismiss them and provide students with due process according to institutional policies and procedures. (ACA, 2014, p.15)

Counseling not only demands the highest levels of performance, it also subjects counselors to stresses and challenges that may threaten individuals' coping abilities. You are encouraged to seek professional assistance and notify your supervisor if you feel that your work is being compromised. The following resources may be helpful in managing the stresses of counseling practice:

Baird, B. N. (1999). *The internship, practicum, and field placement handbook: A guide for the helping professions* (2nd edition). Upper Saddle River, NJ: Prentice Hall.

Kottler, J. A. (1999). *The therapist's workbook: Self-assessment, self-care, and self-improvement exercises for mental health professionals*. San Francisco: Jossey-Bass.

Morrisette, P. J. (2001). *Self-supervision: A primer for counselors and helping professionals*. New York: Brunner-Routledge.

Policies & Resources

Academic Integrity Policy

Maintaining a standard of academic honesty is a responsibility shared by the students, faculty and administration at Viterbo University. The faculty has the responsibility to create an atmosphere in which students may display their knowledge. This atmosphere includes sufficient safeguards to control dishonesty including an orderly testing room, restrictions on text messages, etc. Students have the responsibility to understand academic misconduct and to refrain from it.

Attendance Policy

Viterbo University challenges students to be learners who assume responsibility for being part of a community of scholars. Moreover, students are expected to attend all classes, as noted in the graduate catalog.

Excused Absence: Absences are considered excused only in the cases below, and only if appropriate documentation is provided.

- A medical condition or emergency with documentation from an appropriate person.
- Students with a medical condition or emergency are responsible for talking to the instructor about missed/late work and arranging for any extensions (as deemed warranted by the instructor).
- Attendance at a required extracurricular activity such as a field trip, or when a student is officially representing Viterbo University at a scheduled activity, such as a fine arts production, a conference, or an intercollegiate athletic event.

If you have an excused absence, you are still responsible for completing any missed activities or assignments by the due date.

Communication via E-mail

All course communication will occur via your university email. You are strongly encouraged to check your university email daily in order to ensure that you do not miss important correspondence. Please use my email to contact me. I will answer your email within 48 hours during the work week. Weekend correspondence may take a bit longer.

Conduct

I expect that we will treat each other respectfully. Thus, disruptive behaviors will not be tolerated. Be courteous and we will have an environment conducive to learning.

Where to Get Help: Additional Policies and Resources for Students

- [Viterbo Speaks Up](#): Report crimes, worrisome behaviors, harassment, sexual violence or assault, hate/bias discrimination, or violations of the Viterbo University Code of Student Conduct
- [Chosen First Name Policy](#)
- [Concerns or Complaints Regarding Instruction](#)
- [Moodle & Technology Guides](#)
- [Sex Discrimination, Sexual Harassment, and Sexual Misconduct Policy](#)
- [Student Disability Policies and Procedures](#)
- [Student Resources](#)
- [Technology Requirements](#) and [Technical Support](#)

Please review additional items noted in the Policies and Resources block in the Moodle course site.

Counseling Services

It is common for college students to struggle with stress or other emotional challenges, and you may feel a need or desire to seek professional help. If you would like to talk to someone, you are encouraged to contact Viterbo University's Counseling Services:

<https://www.viterbo.edu/counseling-services>; 608-796-3825. For assistance after normal business hours, you can call the Great Rivers 24-hour helpline: dial 211 from a campus phone or 800-362-8255. For emergencies, dial 911 or campus security (3911 from campus phone or 608-796-3911). The National Alliance on Mental Illness (NAMI) is another great resource for more information regarding mental health (www.nami.org). In addition, NAMI has a national toll-free call line for crisis counseling (1-800-950-6264).

Course Support Services

Learning assistance is available from the Academic Resource Center. Content tutoring is available for all students. Writing specialists are also available to assist students in any course. Students may schedule writing appointments by going to the ARC web page and clicking on the book now icon.

Course Website

You are responsible for checking Moodle and your Viterbo email for important class information. Course documents, slides, and announcements will be posted on Moodle.

Gatekeeping

As counselor educators, we have an ethical and professional responsibility to protect current and future clients, the profession, and our program by insuring that all students are professionally and clinically competent. When concerns about your academic or non-academic performance are noted by instructors or supervisors, a meeting will be held with you to share concerns with you and identify ways for you to address them and demonstrate your improvement. During this meeting, a written remediation plan as per the Counseling Program Student Retention and Dismissal Policy may be developed. This plan will specify clear expectations for completion along with required and/or suggested activities to meet those expectations. Remediation plans will be shared with the student's primary adviser, and may also be shared with supervisors and other faculty, so that together we can support and review your progress. Lack of participation in the remediation plan or failure to fully meet the expectations of the plan will result in program dismissal. Cases of serious ethical violation or unprofessional behavior will result in immediate program dismissal without an opportunity for additional improvement. As a student, it is your responsibility to be aware of and follow the Counseling Program Student Retention and Dismissal Policy.

Written Assignments

Completion of written assignments should be typed, double-spaced, proofed, and reflect graduate competency in both technical and grammatical arenas utilizing APA format. Students may submit papers electronically through Moodle or in hard copy to the instructor. Electronic papers are preferred.

Students are expected to demonstrate graduate level analytical thinking as well as self-reflection and self-critique. All assignments are expected to be on time. Assignments that receive "partial credit" or "no credit" should be considered below graduate level work, and place the student in

jeopardy of not receiving credit for the course. If an assignment falls into this category a student may be able to redo the assignment for partial credit.

COVID-19

Student Health: Students are expected to monitor daily their temperature and physical health. If you are feeling poorly please let me know. Students are not encouraged to come to campus when feeling unwell. For additional information and resources in regard to preventing the transmission of COVID-19 and what to do in the case of positive COVID-19 symptoms see the Viterbo Moving Forward Plan resource page at: <https://www.viterbo.edu/moving-forward-viterbo/covid-19-coronavirus-information>

Instructor Health: In the event the instructor needs to quarantine or isolate due to COVID-19 contact or illness, students will be notified of a course format change, and the instructor's course(s) will be taught online until cleared to return to campus (by HR, in consultation with the county health department and/or medical provider), at which point in-person instruction will resume. If the instructor is unable to continue teaching, the department chair or program director will reassign instruction until the faculty member is able to return.

Face Coverings: Under Viterbo University's Fall 2020 Moving Forward Plan, all campus community members are required to wear a face mask when in close proximity to others. This includes all instructional spaces (classrooms, labs, studios, etc.), as well as non-instructional ones, such as: Public areas of residence halls, dining halls, hallways, stairwells, bathrooms and while conducting business on campus. Students are asked to bring their own personnel masks with them to campus. For those without masks, contact Sue Danielson in Health Services who has a limited supply of extra masks.

The strength of our community rests on trust and care for one another. During this public health emergency, we expect all university community members to abide by the required public health guidelines of our community by appropriately wearing a mask/face covering (i.e., covering both your mouth and nose). Students not wearing a mask in instructional spaces (classrooms, labs, studios, etc.) will be asked to leave. Students who have specific concerns or questions about the masking requirement should contact Health Services. For the health and safety of our community, those who do not wear face masks/coverings may face disciplinary action.

Credit Hour Course Expectations

Regardless of format, all courses are required to meet the required credit hour standards by a combination of seat time and outside work. Outside work could include additional outside reading, group work, service projects, field work, clinical rotations, among other learning activities. Viterbo defines one credit hour as 750 minutes over 15 weeks. In addition, each credit of a course requires that students spend two hours of work outside of class per week. Minimum class and outside work time are calculated according to this formula:

$$(750 + 1800) * \text{the \# of credits of a course} = \text{the minimum number of minutes of seat time and outside work required}$$

For example, a three-credit course requires a minimum of 7,650 total minutes.

Disability Statement

The Academic Resource Center provides services to students who have indicated that they have a disability. Students who have a diagnosed disability and require legitimate accommodations must complete an Application for Accommodations Based on Disability-Related Need and should contact the Academic Resource Center. Located at 332 Murphy Center, or you can call: 608-796-3190.

Electronic Submissions Policy

Assignments are to be submitted via the assignment tab on Moodle. A failure to turn in submissions because of “technology issues” is not acceptable unless clearly documented or an area wide outage.

Grade Appeals

- Should you have a strong and solid objection to a grade you receive, you have one week after it is assigned to appeal it. For appeals to be considered, they must be submitted to your instructor by email.
- The instructor will meet with you individually to discuss the grade and your appeal before any (if any) action is taken.
- After this one-week period you still have the option to appeal formally through the University’s grade appeal process.

Late Work Policy

Work turned in late will receive a 5% late penalty for being late and 5% for each day it is late (up to 50%). If you have a valid reason (personal emergency) that is supported with the appropriate documentation, contact your instructor. The instructor will determine exceptions to the late work policy on a case-by-case basis (given that documentation is provided).

Syllabus Statement on Sex Discrimination, Sexual Harassment, and Sexual Misconduct

Viterbo University seeks to ensure that campus community members learn and work in a hospitable and inclusive environment. To this end, Viterbo policy and Title IX prohibit sex discrimination, sexual harassment, and sexual misconduct including, but not limited to sexual assault, sexual exploitation, dating violence, domestic violence, and stalking.

As a faculty member, I am required to report incidents of sexual misconduct and thus cannot guarantee confidentiality. I must provide our Title IX Coordinator with relevant details such as the names of those involved in the incident. Viterbo is legally obligated to respond to reports of sexual misconduct, and therefore we cannot guarantee the confidentiality of a report, unless made to a confidential resource. Although I have to report the situation, you will still have options about how your case will be handled, including whether or not you wish to pursue a formal complaint. Viterbo’s goal is to make sure you are aware of the range of options available to you and that you have access to the resources you need.

- Viterbo encourages anyone who has experienced sexual misconduct or relationship violence to get support and assistance from one of the confidential or non-confidential resources listed at this link: <http://www.viterbo.edu/sexual-misconduct/make-report-or-file-complaint>
- Please visit [this website](#) for the complete Viterbo University Sex Discrimination, Sexual Harassment, and Sexual Misconduct Policy with resources, procedures, and flowchart.

Turnitin/Electronic Submission

This is a source-matching tool that checks students' work for plagiarism against a database of stored papers, internet sites, and publications. Any assignments that you submit via Turnitin will be added to the global Turnitin database, which is a repository of assignments submitted via Turnitin. The instructor also reserves the right to submit your work to Turnitin. If you have any questions or concerns about electronic assignment submissions or Turnitin please let me know.