

2021 First Destination Survey: Undergraduate Outcomes

For graduates in summer 2020, winter 2020, and spring 2021



VITERBOUNIVERSITY
CAREER SERVICES

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Introduction & Highlights: First Destination Survey, 2021

Includes data from classes graduating in Summer 2020, Winter 2020, and Spring 2021

The undergraduate First Destination Survey reports the initial post-graduation outcomes of recent Associate and Bachelor Degree recipients.

Data were collected through survey and outreach efforts conducted by the Career Services staff within approximately six months of graduation. Information either came directly from the graduate or was obtained through credible sources (e.g. family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

All percentages in this report are based on the total number of graduates reporting, not the total number of graduates. Graduates reporting that they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above .5 have been rounded up to the nearest number, and those below .5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 3-4 of this report.

A total of 401 individual graduates were listed on the official graduation lists as of December 1, 2021. **Six of these students completed studies in two majors, resulting in 407 majors being conferred degrees.** Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity.

Highlights:

- **The overall success rate is 100%** (one percentage point higher than last year) and includes those who were employed in- or out-of-field, enlisted in the armed forces, involved in volunteer services, enrolled in graduate/professional school, or continuing their education at the vocational/associate/bachelor's level. Our overall success rate has consistently been in the 96-100% range for the past 10 years.
- **The success rate in-field is 99%** (four percentage points higher than last year) which includes those individuals who achieved a placement related to their academic field of study.
- **The knowledge rate is 70%** (15 percentage points lower than last year). This number has ranged from 82-89% over the past 10 years. Efforts similar to past years were expended when collecting current data, but response rates still remained low. However, we still exceed the 65% minimum knowledge rate recommended by the National Association of College and Employers.
- **63% of our graduates remained in Wisconsin** (three percentage points lower than last year). This number has ranged from 67%-75% over the past 10 years. La Crosse retained 33% of our graduates (two percentage points higher than last year), and 43% stayed within the Coulee Region (one percentage point higher than last year).

KNOWLEDGE RATE: 70%

Information about post-graduation plans was gathered from 70% (287/407) of majors who graduated in Summer 2020, Winter 2020, and Spring 2021. The term “knowledge rate” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Calculations for this report are based on the Knowledge Rate (total number of graduates reporting) not on the overall total number of graduates. While this year’s knowledge rate of 70% exceeds the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers, it is 15% lower than last year’s knowledge rate despite putting forth similar efforts as in previous year to collect information from graduates.

SUCCESS RATE – OVERALL: 100%

“Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate/professional school or other continuing education. Due to rounding, totals may not always equal 100%.

EFFECT of COVID-19

Fourteen graduates responded affirmatively to the question, “*Have your current post-graduate plans changed as a result of Covid 19?*” Only one person indicated that their job offer had been rescinded due to Covid and five indicated that their job would be remote as opposed to being onsite. The other individuals said it affected their choice in other ways not specified.

SALARY INFORMATION

Ninety-five graduates provided useable salary information. The nursing major reported the highest average salaries.

Salary range (annual)	\$30,000-\$39,999	\$40,000-\$49,999	\$50,000-\$59,000	\$60,000-\$69,000	\$70,000-\$79,000	\$80,000 >
# grads	18	16	22	33	5	1

Definition of Terms/Explanations of Calculations

1. College or major.
2. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be somewhat larger than the number of graduates, as some grads complete multiple majors.
3. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed reliable by the Career Services staff. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or their family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
4. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.
[% calculation: Row 3/row 2]
5. The “**not seeking**” category includes people who report they are not a part of the work force or are continuing their education, and are not seeking employment at this time.
6. “**Total reporting/less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 3 minus row 5]*
7. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate or professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.” *[Row 9+10+19+20+21+22/row 6]*
8. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education categories.
[% calculation: Row 9+19+20+21+22/row 6]
9. The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college education. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) *[% calculation: row 9/row 6]*
10. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the knowledge/skills they gained from their programs or majors. *[% calculation: row 10/row 6]*

11. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [*% calculation: row 11/row 6*]
12. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [*% calculation: row 12/row 6*]
13. “**Employed as entrepreneur**” [*% calculation: row 13/row 6*]
14. “**Employed in temporary or contract work**” [*% calculation: row 14/row 6*]
15. “**Employed as a freelancer**” [*% calculation: row 15/row 6*]
16. “**Employed in post-graduate internship or fellowship**” [*% calculation: row 16/row 6*]
17. The “**employed and seeking**” category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey. [*% calculation: row 17/row 6*]
18. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. This is the employment category for the majority of graduates in the workforce who report working in an ongoing position for a public or private organization or business. [*% calculation: row 18/row 6*]
19. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [*% calculation: row 19/row 6*]
20. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps. [*% calculation: row 20/row 6*]
21. The “**graduate/professional school**” category includes individuals who report their primary activity is attending a graduate school or professional education program. [*% calculation: row 21/row 6*]
22. The “**other continuing education**” category includes individuals who report their primary activity is furthering education at a non-graduate level. [*% calculation: row 22/row 6*]
23. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [*% calculation: row 23/row 6*]
24. The “**primary placement in WI**” category reflects the number of majors who report a placement with their primary activity in the State of Wisconsin. [*% calculation: row 24/row 6*]

Abbreviation Guide

ACCD: Accounting Degree Completion	LBST: Liberal Studies
ACCT: Accounting	MGTL: Management and Leadership
ARED: Art Education	MKTG: Marketing
ARTS: Studio Art	MUED: Music Education
ASSOC: Associate Degree	MUPF: Music Performance
BIOC: Biochemistry	MUTH: Music Theatre
BIOL: Biology	NEUR: Neuroscience
BUSA: Business Administration	NURN: BSN Completion
BUSL: Business & Leadership	NURS: Nursing
CHMS: Chemistry	OMGT: Organizational Management
CRMJ: Criminal Justice	PFST: Professional Studies
CVIS: Visual Communications	PSYC: Psychology
DIET: Nutrition and Dietetics	RLST: Religious Studies
EDUC: Education	SOWK: Social Work
ELEM: Elementary Education	SPAN: Spanish
ENGL: English	SPML: Sport Management and Leadership
FINA: Finance	SPSC: Sport Science
HCWM: Health Care & Wellness Management	SUBA: Substance Abuse Counseling
HMGT: Health Care Management	THTR: Theatre
INFO: Management Information Systems	

COMPARATIVE DATA: 2012-2021

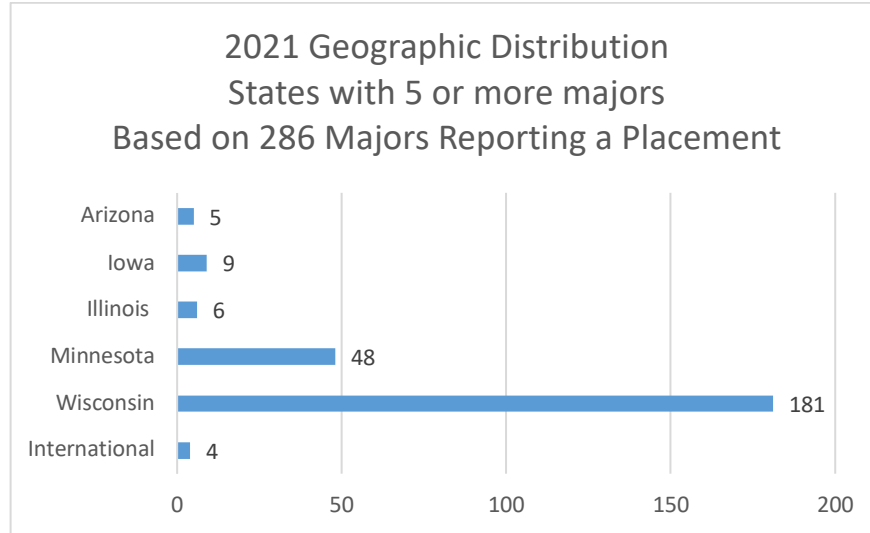
Report Year →	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total # of majors	453	458	354	500	472	455	446	393	443	407
Knowledge rate: # of majors reporting	83% (377)	86% (393)	88% (313)	88% (440)	84% (410)	80% (377)	89% (398)	84% (330)	85% (375)	70% (287)
Success rate: Overall	97%	97%	97%	99%	99%	99%	100%	100%	99%	100%
Success rate: In field	88%	88%	86%	91%	93%	91%	93%	98% (322)	95% (355)	99% (284)
Employed in field	74%	76%	72%	79%	80%	73%	80%	82% (271)	84% (315)	84% (240)
Employed out of field	9%	9%	11%	9%	6%	5%	7%	2% (8)	4% (15)	1% (4)
Military	3%	2%	2%	1%	1%	1%	1%	1% (3)	1% (2)	1% (2)
Volunteer services	1%	1%	1%	1%	2%	2%	1%	1% (4)	1% (3)	2% (6)
Graduate/professional school & other continuing education	9%	10%	12%	9%	10%	15%	12%	13% Grad11% Other2% (44)	10% Grad9% Other1% (35)	13% Grad 11% Other 2% (37)
Available and seeking employment	3%	3%	3%	1%	1%	1%	0%	0	<1% 2	0
Placed in Wisconsin	73%	74%	75%	75%	72%	69%	67%	68% (224)	68% (254)	63% (181)

Due to rounding, totals may not always equal 100%

See pages 3-4 for complete description of categories and calculation formulas

GEOGRAPHIC DISTRIBUTION

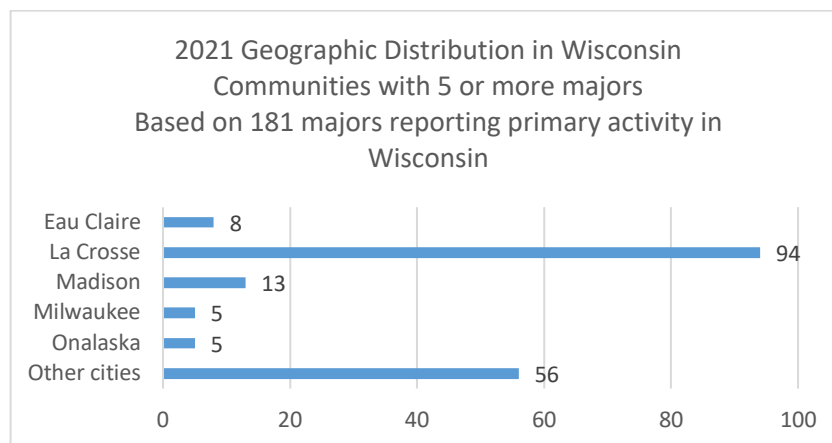
Of the 287 majors reporting a placement (number reporting less those not seeking and those still seeking) 286 reported a geographic location for their post-graduation activities. 181 (63%) reported primary placement in the State of Wisconsin (three percentage points lower than last year). The following charts reflect the number of majors reporting specific geographic areas of post-graduation activities.



Out of the 181 majors reporting primary activities throughout the State of Wisconsin:

- **City of La Crosse: 94** (20 fewer than last year)
 - 52% of the 181-reporting placement in Wisconsin (seven percentage points higher than last year)
 - 33% of the 286 that reported any location (two percentage points higher than last year)
- **Coulee Region: 123** (32 fewer than last year)
 - Includes the counties of La Crosse, Vernon, Trempealeau, Jackson, and Monroe
 - 68% of the 181-reporting placement in Wisconsin (seven percentage points higher than last year)
 - 43% of the 286 that reported any location (1 percentage point lower than last year)

A list of communities identified by five or more majors as the primary site of post-graduation activities appears below, as well as the number of majors reporting activities in the community.



All Colleges

1 College	ASSOCIATE DEGREES	CBLE	CELS	CNH	CPA	SOE	TOTALS	FORMULAS
2 # of majors	2	91	77	195	20	24	409	
3 # reporting	2	67	51	142	5	20	287	
4 Knowledge rate	100%	74%	66%	73%	25%	83%	70%	Row 3 / Row 2
5 Not seeking	0	0	0	0	0	0	0	
Total # reporting less								
6 not seeking	2	67	51	142	5	20	287	Row 3 - Row 5
7 Success rate: Overall	100%, (2)	100%, (67)	100%, (51)	100%, (142)	100%, (5)	100%, (20)	100%, (287)	(Row 8 + Row 10) / Row 6
8 Success rate in field	100%, (2)	100%, (67)	96%, (49)	99%, (141)	80%, (4)	100%, (20)	99%, (283)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9 Employed in field	50%, (1)	79%, (53)	55%, (28)	96%, (137)	60%, (3)	85%, (17)	83%, (239)	Row 9 / Row 6
10 Employed out of field	0%, (0)	0%, (0)	4%, (2)	1%, (1)	20%, (1)	0%, (0)	1%, (4)	Row 10 / Row 6
11 Employed full time	50%, (1)	79%, (53)	55%, (28)	97%, (138)	80%, (4)	85%, (17)	84%, (241)	Row 11 / Row 6
12 Employed part time	0%, (0)	0%, (0)	2%, (1)	1%, (2)	0%, (0)	0%, (0)	1%, (3)	Row 12 / Row 6
Employed as								
13 entrepreneur	0%, (0)	0%, (0)	2%, (1)	0%, (0)	0%, (0)	0%, (0)	<1%, (1)	Row 13 / Row 6
Employed in temp/								
14 contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
Employed as								
15 freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
Employed in post-grad								
16 Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	20%, (1)	0%, (0)	<1%, (1)	Row 16 / Row 6
17 Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
Employed in all other								
18 categories	50%, (1)	81%, (54)	53%, (27)	97%, (138)	60%, (3)	85%, (17)	84%, (240)	Row 18 / Row 6
19 Military	0%, (0)	0%, (0)	0%, (0)	1%, (1)	0%, (0)	0%, (0)	<1%, (1)	Row 19 / Row 6
20 Volunteer service	0%, (0)	0%, (0)	4%, (2)	1%, (2)	0%, (0)	10%, (2)	2%, (6)	Row 20 / Row 6
Graduate/								
21 Professional school	0%, (0)	21%, (14)	27%, (14)	1%, (1)	20%, (1)	5%, (1)	11%, (31)	Row 21 / Row 6
Other Continuing								
22 Education	50%, (1)	0%, (0)	10%, (5)	0%, (0)	0%, (0)	0%, (0)	2%, (6)	Row 22 / Row 6
23 Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
Primary Placement in								
24 Wisconsin	100%, (2)	66%, (44)	61%, (31)	63%, (90)	20%, (1)	65%, (13)	63%, (181)	Row 24 / Row 6

College of Business, Leadership, & Ethics

1	Majors	ACCD	ACCT	BUSA	BUSL	CVIS	FINA	HCWM	HMG	INFO	MGT	MKTG	OMGT	SPML	Totals	FORMULAS	
2	# of majors	2	21	17	3	1	3	3	5	3	2	16	11	4	91		
3	# reporting	2	9	13	2	0	3	2	4	3	1	16	9	3	67		
4	Knowledge rate	100%	43%	76%	67%	--	100%	67%	80%	100%	50%	100%	82%	75%	74%	Row 3 / Row 2	
5	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total # reporting less not seeking	2	9	13	2	0	3	2	4	3	1	16	9	3	67	Row 3 - Row 5	
7	Success rate: Overall	100% (2)	100% (9)	100% (13)	100% (2)	0	100% (3)	100% (2)	100% (4)	100% (3)	100% (1)	100% (16)	100% (9)	100% (3)	100% (67)	(Row 8 + Row 10) / Row 6	
8	Success rate in field	100% (2)	100% (9)	100% (13)	100% (2)	0	100% (3)	100% (2)	100% (4)	100% (3)	100% (1)	100% (16)	100% (9)	100% (3)	100% (67)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6	
9	Employed in field	100% (2)	78% (7)	85% (11)	50% (1)	0	67% (2)	100% (2)	75% (3)	100% (3)	0% (0)	75% (12)	89% (8)	67% (2)	79% (53)	Row 9 / Row 6	
10	Employed out of field	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 10 / Row 6	
11	Employed full time	100% (2)	78% (7)	85% (11)	50% (1)	0	67% (2)	100% (2)	75% (3)	100% (3)	0% (0)	75% (12)	89% (8)	67% (2)	79% (53)	Row 11 / Row 6	
12	Employed part time	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 12 / Row 6	
13	Employed as entrepreneur	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 13 / Row 6	
	Employed in temp/contract work	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 14 / Row 6	
15	Employed as freelancer	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 15 / Row 6	
	Employed in post-grad Internship/ Fellowship	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 16 / Row 6	
17	Employed and seeking	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 17 / Row 6	
	Employed in all other categories	100% (2)	78% (7)	85% (11)	50% (1)	0	67% (2)	100% (2)	75% (3)	100% (3)	0% (0)	75% (12)	100% (9)	67% (2)	81% (54)	Row 18 / Row 6	
19	Military	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 19 / Row 6	
20	Volunteer service	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 20 / Row 6	
21	Graduate/ Professional school	0% (0)	22% (2)	15% (2)	50% (1)	0	33% (1)	0% (0)	25% (1)	0% (0)	100% (1)	25% (4)	11% (1)	33% (1)	21% (14)	Row 21 / Row 6	
	Other Continuing Education	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 22 / Row 6	
23	Available/ seeking	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	Row 23 / Row 6	
	Primary Placement in Wisconsin	50% (1)	56% (5)	31% (4)	100% (2)	0	33% (1)	100% (2)	100% (4)	100% (3)	100% (1)	81% (13)	67% (6)	67% (2)	66% (44)	Row 24 / Row 6	

College of Engineering, Letters, & Sciences

1	Majors	ARTS	BIOC	BIOL	BIOP	CHMS	CRMJ	EBO	ENGL	LBST	NEUR	PST	PHIL	PSYC	RLIST	SOWK	SPAN	SPSC	SUBA	Totals	FORMULAS
2	# of majors	2	6	7	2	1	5	1	3	3	1	4	1	13	3	18	3	3	1	77	
3	# reporting	1	1	6	2	1	3	0	1	2	0	3	1	7	3	14	3	3	0	51	
4	Knowledge rate	50%	17%	86%	100%	100%	60%	0%	33%	67%	0%	75%	100%	54%	100%	78%	100%	100%	0%	66%	Row 3 / Row 2
5	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total # reporting less																				
6	not seeking	1	1	6	2	1	3	0	1	2	0	3	1	7	3	14	3	3	0	51	Row 3 - Row 5
7	Success rate: Overall	100% (1)	100% (1)	100% (6)	100% (2)	100% (1)	100% (3)	0	100% (1)	100% (2)	0	100% (3)	100% (1)	100% (7)	100% (3)	100% (14)	100% (3)	100% (3)	0	100% (51)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100% (1)	100% (1)	100% (6)	100% (2)	100% (1)	100% (3)	0	0% (0)	50% (1)	0	100% (3)	100% (1)	100% (7)	100% (3)	100% (14)	100% (3)	100% (3)	0	96% (49)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	100% (1)	100% (1)	50% (3)	0% (0)	100% (1)	67% (2)	0	0% (0)	0% (0)	0	100% (3)	0% (0)	57% (4)	33% (1)	64% (9)	67% (2)	33% (1)	0	55% (28)	Row 9 / Row 6
10	Employed out of field	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	100% (1)	50% (1)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	4% (2)	Row 10 / Row 6
11	Employed full time	100% (1)	100% (1)	33% (2)	0% (0)	100% (1)	67% (2)	0	0% (0)	50% (1)	0	100% (3)	0% (0)	57% (4)	33% (1)	64% (9)	67% (2)	33% (1)	0	55% (28)	Row 11 / Row 6
12	Employed part time	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	100% (1)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	2% (1)	Row 12 / Row 6
	Employed as																				
13	entrepreneur	0% (0)	0% (0)	17% (1)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	2% (1)	Row 13 / Row 6
	Employed in temp/																				
14	contract work	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	Row 14 / Row 6
15	Employed as freelancer	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	Row 15 / Row 6
	Employed in post-grad																				
16	Internship/ Fellowship	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	Row 16 / Row 6
17	Employed and seeking	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	Row 17 / Row 6
	Employed in all other																				
18	categories	100% (1)	100% (1)	33% (2)	0% (0)	100% (1)	67% (2)	0	100% (1)	50% (1)	0	100% (3)	0% (0)	57% (4)	33% (1)	64% (9)	33% (1)	0% (0)	0	53% (27)	Row 18 / Row 6
19	Military	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	Row 19 / Row 6
20	Volunteer service	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	33% (1)	0% (0)	33% (1)	0% (0)	0	4% (2)	Row 20 / Row 6
	Graduate/ Professional																				
21	school	0% (0)	0% (0)	0% (0)	100% (2)	0% (0)	0% (0)	0	0% (0)	50% (1)	0	0% (0)	100% (1)	25% (2)	33% (1)	36% (5)	0% (0)	67% (2)	0	27% (14)	Row 21 / Row 6
	Other Continuing																				
22	Education	0% (0)	0% (0)	50% (3)	0% (0)	0% (0)	33% (1)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	14% (1)	0% (0)	0% (0)	0% (0)	0% (0)	0	10% (5)	Row 22 / Row 6
23	Available/ seeking	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	0% (0)	0	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0% (0)	0	0% (0)	Row 23 / Row 6
	Primary Placement in																				
24	Wisconsin	0% (0)	100% (1)	33% (2)	0% (0)	100% (1)	67% (2)	0	100% (1)	100% (2)	0	100% (3)	0% (0)	86% (6)	33% (1)	71% (10)	33% (1)	33% (1)	0	61% (31)	Row 24 / Row 6

College of Nursing & Health

1	Majors	DIET	NURN	NURS	Totals	FORMULAS
2	# of majors	15	22	158	195	
3	# reporting	12	6	124	142	
4	Knowledge rate	80%	27%	78%	73%	Row 3 / Row 2
5	Not seeking	0	0	0	0	
6	Total # reporting less not seeking	12	6	124	142	Row 3 - Row 5
7	Success rate: Overall	100%, (12)	100%, (6)	100%, (124)	100%, (142)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100%, (12)	100%, (6)	99%, (123)	99%, (141)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	100%, (12)	83%, (5)	97%, (120)	96%, (137)	Row 9 / Row 6
10	Employed out of field	0%, (0)	0%, (0)	1%, (1)	1%, (1)	Row 10 / Row 6
11	Employed full time	100%, (12)	83%, (5)	98%, (121)	97%, (138)	Row 11 / Row 6
12	Employed part time	8%, (1)	0%, (0)	1%, (1)	1%, (2)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	100%, (12)	83%, (5)	98%, (121)	97%, (138)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	1%, (1)	1%, (1)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	2%, (2)	1%, (2)	Row 20 / Row 6
21	Graduate/ Professional school	0%, (0)	17%, (1)	0%, (0)	1%, (1)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	83%, (10)	67%, (4)	61%, (76)	63%, (90)	Row 24 / Row 6

Conservatory of Performing Arts

1	Majors	MUPF	MUTH	THTR	Totals	FORMULAS
2	# of majors	5	7	8	20	
3	# reporting	0	2	3	5	
4	Knowledge rate	0%	29%	38%	25%	Row 3 / Row 2
5	Not seeking	0	0	0	0	
6	Total # reporting less not seeking	0	2	3	5	Row 3 - Row 5
7	Success rate: Overall	0	100%, (2)	100%, (3)	100%, (5)	(Row 8 + Row 10) / Row 6
8	Success rate in field	0	100%, (2)	67%, (2)	80%, (4)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	0	100%, (2)	33%, (1)	60%, (3)	Row 9 / Row 6
10	Employed out of field	0	0%, (0)	33%, (1)	20%, (1)	Row 10 / Row 6
11	Employed full time	0	100%, (2)	67%, (2)	80%, (4)	Row 11 / Row 6
12	Employed part time	0	0%, (0)	0%, (0)	0%, (0)	Row 12 / Row 6
13	Employed as entrepreneur	0	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0	0%, (0)	33%, (1)	20%, (1)	Row 16 / Row 6
17	Employed and seeking	0	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	0	100%, (2)	33%, (1)	60%, (3)	Row 18 / Row 6
19	Military	0	0%, (0)	0%, (0)	0%, (0)	Row 19 / Row 6
20	Volunteer service	0	0%, (0)	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	0	0%, (0)	33%, (1)	20%, (1)	Row 21 / Row 6
22	Other Continuing Education	0	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	0	50%, (1)	0%, (0)	20%, (1)	Row 24 / Row 6

School of Education

1	Majors	ARED	BUED	EDUC	ELEM	MUED	Totals	FORMULAS
2	# of majors	2	1	5	13	3	24	
3	# reporting	1	1	5	12	1	20	
4	Knowledge rate	50%	100%	100%	92%	33%	75%	Row 3 / Row 2
5	Not seeking	0	0	0	0	0	0	
6	Total # reporting less not seeking	1	1	5	12	1	20	Row 3 - Row 5
7	Success rate: Overall	100%, (1)	100%, (1)	100%, (5)	100%, (12)	100%, (1)	100%, (20)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100%, (1)	100%, (1)	100%, (5)	100%, (12)	100%, (1)	100%, (20)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	100%, (1)	100%, (1)	60%, (3)	100%, (12)	0%, (0)	85%, (17)	Row 9 / Row 6
10	Employed out of field	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 10 / Row 6
11	Employed full time	100%, (1)	100%, (1)	60%, (3)	100%, (12)	0%, (0)	85%, (17)	Row 11 / Row 6
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	100%, (1)	100%, (1)	60%, (3)	100%, (12)	0%, (0)	85%, (17)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	20%, (1)	0%, (0)	100%, (1)	10%, (2)	Row 20 / Row 6
21	Graduate/ Professional school	0%, (0)	0%, (0)	20%, (1)	0%, (0)	0%, (0)	5%, (1)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	100%, (1)	0%, (0)	40%, (2)	83%, (10)	0%, (0)	65%, (13)	Row 24 / Row 6

Associate Degree

1	Majors	ASSC	Totals	FORMULAS
2	# of majors	2	2	
3	# reporting	2	2	
4	Knowledge rate	100%	100%	Row 3 / Row 2
5	Not seeking	0	0	
6	Total # reporting less not seeking	2	2	Row 3 - Row 5
7	Success rate: Overall	100%, (2)	100%, (2)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100%, (2)	100%, (2)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	50%, (1)	50%, (1)	Row 9 / Row 6
10	Employed out of field	0%, (0)	0%, (0)	Row 10 / Row 6
11	Employed full time	50%, (1)	50%, (1)	Row 11 / Row 6
12	Employed part time	0%, (0)	0%, (0)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	50%, (1)	50%, (1)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	0%, (0)	0%, (0)	Row 21 / Row 6
22	Other Continuing Education	50%, (1)	50%, (1)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	100%, (2)	100%, (2)	Row 24 / Row 6

Major Individual Placements by Major

Major	Individual Placements by Major
ACCD	Staff Accountant, Mile Bluff Medical Center, Mauston, WI
ACCD	Accounts Payable Specialist, St. Mary's University of Minnesota, Winona, MN
ACCT	Teacher, Li Ze Number 2 Middle School, Handan, Heibei, China
ACCT	Staff Accountant, Hacker, Nelson & Co, CPAs, Waukon, IA
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	Finance and Accounting Recruiter, Consultants for Global Leadership, Shanghai, China
ACCT	Assistant Office Manager, Altra Federal Credit Union, La Crosse, WI
ACCT	Assistant Golf Professional, Island View Golf Club, Waconia, MN
ACCT	Accounts Receivable Accountant, Nelson-Young Lumber, Edgerton, WI
ACCT	Accountant, JRM CPAs, Holmen, WI
ACCT	12 No information
ARED	Visual Arts Teacher, State Road Elementary, La Crosse, WI
ARED	1 No information
ARTS	Paraprofessional, Eagle Mountain-Saginaw ISD, Fort Worth, TX
ARTS	1 No information
ASSC	Food Safety and Quality Technician, Ocean Spray, Tomah, WI
ASSC	BBA, Viterbo University, La Crosse, WI
BIOC	Research Technician, UW-Madison, WI
BIOC	5 No information
BIOL	Medical Lab Science Certification, Mayo Clinic, Rochester, MN
BIOL	Medical Degree, University of Minnesota Medical School, Minneapolis, MN
BIOL	Lab Associate, Quest Diagnostics, Wood Dale, IL
BIOL	Entrepreneur, Owner and Program Director, Applause Dance Too, Applause Dance Academy, La Crosse, WI
BIOL	DDS, School of Dentistry, University of Iowa
BIOL	Assistant Scientist, ThermoFisher Scientific, Madison, WI
BIOL	1 No information
BIOP	Doctorate, Midwestern University, Downers Grove, IL
BIOP	Doctor of Osteopathic Medicine, Lake Erie College of Medicine, Greensburg, PA
BUED	Teacher, Columbine High School, Littleton, CO
BUSA	Sales and Marketing Coordinator, Frank Beverage Group, La Crosse, WI

BUSA	Sales & Marketing Specialist, Caresfield, Rochester, MN
BUSA	Recruiter for Aerotek, Minneapolis, MN
BUSA	Realtor, Kelly Real Estate, Decorah, IA
BUSA	Operations Support Specialist, Washington River Protection Services, Richland, WA
BUSA	Administrative Assistant, Rockweiler Appliance & TV, Decorah, IA
BUSA	MBA, Viterbo University, La Crosse, WI
BUSA	Loan Administration, Bank Iowa, Lawler, IA
BUSA	JD, Mitchel Hamline School of Law, St. Paul, MN
BUSA	Financial Representative, Mutual of Omaha, Holmen, WI
BUSA	Content Developer, Dinsmoor Strategies; Copywriter and Community Manager at Galactic Fed, La Crosse, WI
BUSA	Beijing Ruiyide Commercial Co, Shanghai, China
BUSA	Associate Management Consultant, IT and Robotics, Guidehouse, Washington, D.C.
BUSA	4 No information
BUSL	MBA, Viterbo University, La Crosse, WI
BUSL	Instructional Designer - Shared Services, Optum Serve, Genoa, WI
BUSL	1 No information
CHMS	Chemist, Dairyland Laboratories, Arcadia, WI
CRMJ	Police Officer, Eau Claire Police Department, Eau Claire, WI
CRMJ	Enforcement Support Clerk, Dept. of Transportation, Baltimore, MD
CRMJ	Certification, Law Enforcement Academy, Western Technical College, La Crosse, WI
CRMJ	2 No information
CVIS	1 No information
DIET	Sports Nutrition Graduate Assistant, The University of Mississippi, Oxford, MS
DIET	Nutrition Techician, Gundersen Health System, La Crosse, WI
DIET	Nutrition Consultant, School Nutrition Team, Division of Finance Management, Madison, WI
DIET	In-Home Care Aide, Comfort Keepers, La Crosse, WI
DIET	Dietitian, Touchpoint, Brookfield, WI
DIET	Dietitian, Richland Hospital, Richland Center, WI
DIET	Dietitian, Benedictine Living Community, Rochester, MN
DIET	Dietitian, Advocate Aurora Health, Mount Pleasant, WI
DIET	Dietitian, Fitness Lying Down, La Crosse, WI
DIET	Dietitian for Forefront Healthcare, Racine, WI
DIET	Dietitian and Dietary Manager, Pine View Care Center, Black River Falls, WI
DIET	Community Dietitian, My Choice Wisconsin, Madison, WI

DIET	4 No information
EDUC	Volunteer, Mercy Volunteer Corps, St Peter's School, San Francisco, CA
EDUC	Math Teacher, Chippewa Falls High School, Chippewa Falls, WI
EDUC	Language Arts Teacher, Denmark School District, Denmark, WI
EDUC	Doctorate, Theater & Drama, Northwestern University, Chicago, IL
EDUC	Assistant Director of Assumption Church's Food Pantry and Soup Kitchen , FrancisCorps, Syracuse, NY
ELEM	Teacher, School District of West Salem, West Salem, WI
ELEM	Teacher, Royall Elementary School, Royall, WI
ELEM	Teacher, Monroe County Schools, Key Largo, FL
ELEM	Teacher, Maple School District, Maple, WI
ELEM	Special Education Teacher, Viking Elementary, Holmen, WI
ELEM	Special Education Teacher, Sparta Area Schools, Sparta, WI
ELEM	Special Education Teacher, School District of Reedsburg, Reedsburg, WI
ELEM	Special Education Teacher, Chileda, La Crosse, WI
ELEM	Math Teacher, Adams Friendship Middle School, Friendship, WI
ELEM	English Teacher, Onalaska Middle School, Onalaska, WI
ELEM	Assistant Volleyball Coach, Mississippi State University, Starkville, MS
ELEM	2nd Grade Teacher, Miller Elementary, Tomah, WI
ELEM	1 No information
ENGL	Delivery Person, Marco's Pizza, La Crosse, WI
ENGL	2 No information
FINA	Production Manager, HALCON Furniture, Stewartville, MN
FINA	MBA, Viterbo University, La Crosse, WI
FINA	Manufacturing Data Analyst, Fastenal, Winona, MN
HCWM	Medical Communications Specialist, Gundersen Health System, La Crosse, WI
HCWM	Health Paraprofessional, Onalaska School District, Onalaska, WI
HCWM	1 No information
HMG	Supervisor, Mayo Clinic Health System, Eau Claire, WI
HMG	Project Manager, IS, Gundersen Health System, La Crosse, WI
HMG	MBA, Viterbo University, La Crosse, WI
HMG	Financial Counselor, Gundersen Health System, La Crosse, WI
HMG	1 No information
INFO	IT Analyst/Programmer, Mayo Clinic, La Crosse, WI

INFO	IS Specialist, Gundersen Health System, LaCrosse, WI
INFO	Director of IT, Chileda, La Crosse, WI
LBST	MASL, Viterbo Unviersity, La Crosse, WI
LBST	CNA, Riverside Transitional Care, La Crosse, WI
LBST	1 No information
MGTL	MASL, Viterbo University, La Crosse, WI
MGTL	1 No information
MKTG	Sales Development Rep, DocuSign, Seattle, WA
MKTG	Sales Development Rep, CH Robinson, Loyal, WI
MKTG	Sales Consultant, 2Brothers Powersports, Onalaska, WI
MKTG	National Sales Representative, Packer Fastener, Green Bay, WI
MKTG	MBA, Viterbo University, La Crosse, WI
MKTG	MBA, Viterbo University, La Crosse, WI
MKTG	MBA, Viterbo University, La Crosse, WI
MKTG	MBA, Viterbo University, La Crosse, WI
MKTG	Marketing Executive, Fastenal, Waukesha, WI
MKTG	Marketing Coordinator, Viterbo University, La Crosse, WI
MKTG	Marketing Associate, NCCO, Minneapolis, MN
MKTG	Marketing Assistant, Hal Leonard Music Publishing, Milwaukee, WI
MKTG	Marketing Assistant, Culligan, Tomah, WI
MKTG	Campus Talent Strategist, Kwik Trip, Inc. La Crosse, WI
MKTG	Account Executive, The Blu Group - Advertising & Marketing, La Crosse, WI
MKTG	Account Executive, Clear Channel Outdoor, Minneapolis, MN
MUED	Volunteer, Mercy Volunteer Corps, St Peter's School, San Francisco, CA
MUED	2 No information
MUPF	5 No information
MUTH	Performer, Valleyfair, Shakopee, MN
MUTH	Executive Church Administrator, Black Earth, WI
MUTH	5 No information
NEUR	1 No information
NURN	Nurse, Vernon Mamorial Healthcare, Viroqua, WI
NURN	Nurse, The Emily Program, St. Paul, MN
NURN	Nurse, Mayo Clinic Health System, Eau Claire, WI
NURN	Nurse, Advent Health, Durand, WI
NURN	Nurse, Department of Veterans Affairs, La Crosse, WI
NURN	DNP, St. Anthony College of Nursing, Rockford, IL
NURN	16 No information
NURS	Volunteer Nurse, Mercy Volunteer Corps, Savannah, GA

NURS	Volunteer Nurse, Colorado Vincentian Volunteer Program, Denver, CO
NURS	Server, La Crosse Family Restaurant, LaCrosse, WI
NURS	Nurse, Winona Health, Winona, MN
NURS	Nurse, Winona Health, Winona, MN
NURS	Nurse, Winona Health, Winona, MN
NURS	Nurse, Western Wisconsin Health, Baldwin, WI
NURS	Nurse, Washington County Community Services, Stillwater, MN
NURS	Nurse, Veterans Memorial Hospital, Waukon, IA
NURS	Nurse, Vernon Memorial Healthcare, Viroqua, WI
NURS	Nurse, UW Health, Madison, WI
NURS	Nurse, United States Army, Nurse Corps
NURS	Nurse, Tomah Health, Tomah, WI
NURS	Nurse, ThedaCare, Neenah, WI
NURS	Nurse, Swedish Medical Center, Eaglewood, CO
NURS	Nurse, St. John's Hospital, Jackson Hole, WY
NURS	Nurse, SSM Health System, Madison, WI
NURS	Nurse, SSM Health System, Madison, WI
NURS	Nurse, Sauk Prairie Healthcare, Prairie du Sac, WI
NURS	Nurse, Sanford Health, Fargo, ND
NURS	Nurse, Presbyterian Homes, Oak Park Heights, MN
NURS	Nurse, Pine Valley Community College, Richland Center, WI
NURS	Nurse, Ochsner Health System, Gretna, LA
NURS	Nurse, Meriter Hospital, Madison, WI
NURS	Nurse, MercyOne Medical Center, Dubuque, IA
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Rochester, MN
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NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Phoenix, AZ
NURS	Nurse, Mayo Clinic Health System, Sparta, WI
NURS	Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Nurse, Mayo Clinic Health System, La Crosse, WI

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NURS	Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Nurse, Mayo Clinic Health System, Eau Claire, WI
NURS	Nurse, Mayo Clinic Health System, Eau Claire, WI
NURS	Nurse, Mayo Clinic Health System, Eau Claire, WI
NURS	Nurse, Mayo Clinic Health System, Austin, MN
NURS	Nurse, Marshfield Clinic Health System, Marshfield, WI
NURS	Nurse, Lee Health Hospital, Fort Myers, FL
NURS	Nurse, Johns Hopkins Medicine, Baltimore, MD
NURS	Nurse, Jackson County Health & Human Services, Black River Falls, WI
NURS	Nurse, HSHS Sacred Heart Hospital, Eau Claire, WI
NURS	Nurse, Hastings Public School, Hastings, MN
NURS	Nurse, Gundersen, La Crosse, WI
NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	Nurse, Gundersen Health System, La Crosse, WI
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NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	Nurse, Eagle Crest Communities, La Crosse, WI
NURS	Nurse, Duke University Hospital, Durham, North Carolina
NURS	Nurse, Dignity Health, Chandler, AZ

NURS	Nurse, Common Spirit Health, Chandler, AZ
NURS	Nurse, Centura Health, Castle Rock, CO
NURS	Nurse, Bethany Lutheran Homes - Riverside Transitional Care, La Crosse, WI
NURS	Nurse, Banner Health, Phoenix, AZ
NURS	Nurse, Ascension, Kenosha, WI
NURS	Nurse, Ascension, Appleton, WI
NURS	Nurse, Allina Health United Hospital, St. Paul, MN
NURS	Nurse, Allina Health United Hospital, Hudson, WI
NURS	Nurse, Advocate Aurora Health Care, Milwaukee, WI
NURS	Nurse, Advocate Aurora Health Care, Milwaukee, WI
NURS	Nurse, Advocate Aurora Health Care, Kenosha, WI
NURS	Nurse, Advent Health, Ocala, FL
NURS	Nurse, Abbott Northwestern, Minneapolis, MN
NURS	Nurse, Stoughton Health, Stoughton, WI
NURS	Nurse, SSM Health System, Madison, WI
NURS	Nurse, Oakwood Village, Madison, WI
NURS	Nurse, Mercyhealth Hospital and Trauma Center, Janesville, WI
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	Nurse, Mayo Clinic Health System, Sparta, Sparta, WI
NURS	Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Nurse, Mayo Clinic Health System, Eau Claire, WI
NURS	Nurse, Lee Hospital and NurseCore, Ft Myers, FL
NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	CNA, Vernon Memorial Healthcare, Viroqua, WI
NURS	CNA, Spring Valley Senior Living and Health Care Campus, Spring Valley, WI
NURS	CNA, Lakeview, West Salem, WI
NURS	CNA, La Crescent Health Services, La Crescent, MN
NURS	CNA, Gundersen Health System, La Crosse, WI
NURS	CNA, Gundersen Health System, La Crosse, WI
NURS	CNA Park View Care Center, Buffalo, MN
NURS	34 No information
OMGT	Staff Accountant, Whitehall Specialities, Whitehall, WI
OMGT	Real Estate Services Support, Altra Federal Credit, La Crosse, WI
OMGT	Operator Technician, Great River Energy, Rochester, MN

OMGT	No information
OMGT	MBA, Western Governor's University, Sslt Lake City, UT
OMGT	Executive Administrative Assistant, Viterbo University, La Crosse, WI
OMGT	Deputy, Trempealeau County, WI
OMGT	Certified Pharmacy Technician, Veterans Memorial Hospital, Waukon, IA
OMGT	Annual Giving Officer, Healthcare Foundation/Children's Hospital, Madison, WI
OMGT	Accreditation Specialist, Gundersen Health System, La Crosse, WI
PFST	Paralegal, City of Onalaska, WI
PFST	Manufacturing Execution Systems Leader, Trane Company, La Crosse, WI
PFST	Child Support Specialist, La Crosse County, La Crosse, WI
PFST	1 No information
PHIL	MS in Bio-Ethics, University of Texas Rio Grande Valley, Rio Grande, TX
PSYC	Special Ed. Paraprofessional, Onalaska School District, Onalaska, WI
PSYC	Residential Care Specialist, Rogers Behavioral Health, Oconomowoc, WI
PSYC	Prevention Supervisor, Children's Wisconsin, Black River Falls, WI
PSYC	Postgraduate Pre-med coursework, University of Wisconsin Madison
PSYC	Nurse, SSM Health System, Madison, WI
PSYC	Master, Marriage and Family Therapy, Saint Mary's University of Minnesota, Minneapolis, MN
PSYC	Master of Mental Health Counseling, Viterbo University, La Crosse, WI
PSYC	6 No information
RLST	Missionary Staff, The Pines Catholic Camp, Big Sandy, TX
RLST	MASL, Viterbo University, La Crosse, WI
RLST	Campus Minister/ US History Mentor, Mercy Volunteer Corps, Detroit, MI
SOWK	Sponsorship Coordinator and Director's Personal Assistant, Hosea's Heart, Eswatini/Swaziland, Africa
SOWK	Social Worker, Vernon County, Viroqua, WI
SOWK	Social Worker, Gundersen Health System, La Crosse, WI
SOWK	Social Worker, Gundersen Health System, La Crosse, WI
SOWK	Social Worker, Eagle Crest Communities, La Crosse
SOWK	MSW, UW-Milwaukee
SOWK	MSW, UW-Milwaukee
SOWK	Middle School Special Education Teacher, Hmong College Prep Academy, St. Paul, MN

SOWK	Master of Social Work, University of Kentucky, Lexington, KY
SOWK	Master of Healthcare Social Work, University of Wisconsin-Oshkosh,
SOWK	MA in Counseling, Saint Mary's University of Minnesota, Minneapolis, MN
SOWK	Human Service Specialist, Tellurian, Inc. La Crosse, WI
SOWK	General Population Social Worker, Wisconsin Department of Corrections, Black River Falls, WI
SOWK	Adoption Social Worker, Catholic Charities, La Crosse, WI
SOWK	4 No information
SPAN	Nurse, Mercy Volunteer Corps, Savannah, GA
SPAN	Nurse, CommonSpirit Health, Chandler, AZ
SPAN	In-Home Care Aide, Comfort Keepers, La Crosse, WI
SPML	Scout, College Gridiron Showcase, La Crosse, WI
SPML	MBA, Viterbo University, La Crosse, WI
SPML	Assistant Golf Professional, Island View Golf Club, Waconia, MN
SPML	1 No information
SPSC	MS, Occupational Therapy at Creighton University, Omaha, NE
SPSC	MS, Athletic Training, University of Northern Iowa, Cedar Falls, IA
SPSC	Fitness and Wellness Professional Intern, Viterbo University, La Crosse, WI
SUBA	1 No information
THTR	Stage Management Internship, Portland Stage, Portland, ME
THTR	Sales Associate, Bath and Body Works, Geneva, IL
THTR	Doctorate, Theater & Drama, Northwestern University, Chicago, IL
THTR	5 No information